

RIVERHEAD CENTRAL SCHOOL DISTRICT
Regular Meeting – December 10, 2013
7:00 p.m. - Open to Public/High School Cafeteria

Ladies and Gentlemen:

The Riverhead Board of Education is the authorized state agency responsible for setting educational policy in the District. It consists of seven members. They serve three-year terms and receive no salary or other financial compensation.

All meetings, except for executive sessions, are held before the public.

The Board of Education of the Riverhead Central School District will hold a regular meeting on Tuesday, December 10, 2013 at 6:00 p.m. in Room 117 at the Riverhead High School, 700 Harrison Avenue, Riverhead, New York. After the meeting is opened to the public, the Board will immediately recess to executive session until approximately 7:00 p.m. at which time they will reconvene into open session in the Riverhead High School Cafeteria, 700 Harrison Avenue, Riverhead, New York.

AGENDA

- I. Call to Order.
- II. Recess to Executive Session for discussion involving the medical, financial, credit or employment history of a particular person or corporation or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.
- III. Pledge of Allegiance.
- IV. Adoption of Published Agenda.
- V. OPPORTUNITY FOR MEMBERS OF THE COMMUNITY
(Related to Agenda topics only)
- VI. CONSENT AGENDA
 - A. Approval of Minutes
 - 1.) Regular Meeting – November 12, 2013
 - 2.) Special Meeting – November 19, 2013
 - 3.) Special Meeting – December 3, 2013

B. Financial
Month of October 2013

<u>Fund</u>	<u>Check Numbers</u>	<u>Amount</u>
General Fund	46844-47198	\$4,485,523.95
Capital	2536-2555	704,877.48
Federal Funds	10552-10582	419,310.59
Cafeteria	9888-9916	46,891.64
Extraclassroom	5783-5801	17,258.65
Scholarship	none	

C. Committee on Special Education

RESOLVED, that the Board of Education of the Riverhead Central School District accepts the following recommendations of the Committee on Special Education regarding children with disabilities and whose Individualized Education Plans need to be implemented:

<u>C.S.E. MEETING</u>	<u>STUDENT NUMBERS</u>
09/16/13	222664
10/17/13	224632
10/21/13	222187, 226223, 224457, 224049
10/23/13	219285, 220414, 221119, 220209, 220248, 220698, 221157
10/24/13	220462, 225193, 223651
10/29/13	222259, 222666, 223198, 224561
11/06/13	217101, 216178, 219527
11/12/13	214727, 214207, 213814, 213345, 215089, 213026, 213062, 215700, 215373, 213667
11/13/13	217697, 217078, 223225, 222070, 224569, 224563, 225577, 221372
11/14/13	214357, 214001, 215160, 214158, 214056
11/15/13	214272
11/21/13	214086

<u>C.P.S.E. MEETING</u>	<u>STUDENT NUMBERS</u>
09/10/13	227257
09/26/13	227327, 228254
10/09/13	227274, 228256, 229162, 227226
10/16/13	228264, 228189
11/19/13	229169, 227367, 227008, 227331, 228035, 227253, 227237

<u>PAROCHIAL</u>	<u>STUDENT NUMBERS</u>
10/28/13	219708, 224173, 999990440, 999990427, 999990076, 999990018, 217181, 999990442
11/18/13	226122, 225227, 216286, 214027, 999990443, 999990059

D. Personnel

1.) RESOLVED, that on the recommendation of the Superintendent of Schools, the following Professional Personnel recommendations be approved per Supplemental File Personnel Report and are subject to Board Policy #9310:

(AS PER THE ATTACHED SHEETS)

2.) RESOLVED, that on the recommendation of the Superintendent of Schools, the following Civil Service Personnel recommendations be approved per Supplemental File Personnel Report and are subject to Board Policy #9310:

(AS PER THE ATTACHED SHEETS)

VII. OLD BUSINESS

VIII. NEW BUSINESS/ITEMS FOR ACTION

A. Call for Special District Meeting

RESOLVED, that the Board of Education of the Riverhead Central School District establishes April 8, 2014 as the special meeting date to vote on the contract for library services between the Riverhead Central School District and the Riverhead Free Library and the Baiting Hollow Free Library, and be it further

RESOLVED, that such meeting shall be held at the Riverhead Free Library, 330 Court Street, Riverhead, New York, between the hours of 10:00 a.m. and 8:00 p.m., and be it further

RESOLVED, that voter registration will be held on Monday, March 24, 2014 between the hours of 10:00 a.m. and 4:00 p.m. at the District Administration Office, 700 Osborn Avenue, Riverhead, New York, and be it further

RESOLVED, that the District Clerk and the School District Attorney prepare the legal notices and that the costs of such special meeting shall be reimbursed by such libraries.

B. Approval of Direct Deposit

WHEREAS, the Board of Education, wishing to create efficiency and reduce costs in the payroll process; and

WHEREAS, the Board of Education recognizes that direct deposit offers increased efficiency for the school district and ease and security for the employee;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Riverhead Central School District hereby requires that all employees not represented through a bargaining unit shall receive pay via direct deposit only, beginning on February 1, 2014; and

BE IT FURTHER RESOLVED, that employees covered by this resolution who fail to sign up for direct deposit by that deadline shall have their pay held in the Trust and Agency account until such time as a valid direct deposit account shall have been established.

C. Approval of Memorandum of Agreement

RESOLVED, that the Board of Education of the Riverhead Central School District hereby approves a Memorandum of Agreement with the Riverhead Teaching Assistants Association dated December 10, 2013, concerning direct deposit and restructuring of benefits.

D. Approval of School Physician Proposal

WHEREAS, on November 15, 2013, proposals were received under RFP2014-125, Director of School Health Services/School Physician; and

WHEREAS, PBMC Medical Group, Riverhead, NY submitted a proposal with the following rates:

<u>Service</u>	<u>Fee</u>
School, Physical Education and Sports Exams-Onsite	\$25.00 /EA
Sports Requalification and Working Papers-Onsite	\$20.00 /EA
School Physical Examinations- Office Visits	\$25.00 /EA
Attendance at CSE Meetings	\$250/EA
Attendance at Events	\$250/EA
PPD/Mantoux Testing	\$10.00 /EA
Audiometric Testing	\$20.00 /EA
X-Ray	\$30.00 /EA
Hepatitis B Vaccinations	\$20.00 /EA
Consultative Services: e.g.: staff development, crisis management team, policy development, public health law, additional services as needed.	\$250/Hr

NOW, THEREFORE BE IT RESOLVED, that the contract be awarded to PBMC Medical Group of Riverhead, NY for an initial term of December 11, 2013 through June 30, 2014; with an option to extend the contract, under the same terms and conditions, for two (2) additional one (1) year periods, at the rates proposed by the provider in their official response to the RFP; and that the President of the Board of Education or the Superintendent be authorized to sign said contracts on behalf of the District.

E. Approval of Change Orders

1.) RESOLVED, that the Board of Education hereby approves the following change order under the Phillips Electrical Work Scope:

SED No.	58-06-02-04-0-001-015
Contract For	Phillips ES-Alterations/Sitework
Contractor	JP Daly & Sons, Deer Park, NY
Original Contract Price	\$373,490.00
Current Contract Price, including all prior approved change orders	\$379,129.02
Change Order #6 – Electrical Contractor to provide labor and materials to install three (3) phase electrical power connection for exhaust fan #14 (1965 wing) which previously had only single phase electrical power.	\$ 2,298.59
Change Order #7 – Electrical Contractor to provide labor to re-wire exterior building lights to be connected to new parking lot light controls.	\$ 1,094.33
Total Revised Contract Price	\$382,521.94

AND BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to sign any necessary documents.

2.) RESOLVED, that the Board of Education hereby approves the following change order under the Phillips General Contractor Work Scope:

SED No.	58-06-02-04-0-001-015
Contract For	Phillips ES-Alterations/Sitework
Contractor	Baruti Construction, Patchogue, NY
Original Contract Price	\$2,583,000.00
Current Contract Price, including all prior approved change orders	\$2,678,336.54
Change Order #15 – General Contractor to provide labor and materials for abatement of asbestos pipe insulation elbows discovered at five (5) room locations and in the existing ceiling of the old storage garage being converted into the new OT/PT room.	\$ 13,885.62
Total Revised Contract Price	\$2,692,222.16

AND BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to sign any necessary documents.

3.) RESOLVED, that the Board of Education hereby approves the following change order under the Riley Avenue General Contractor Work Scope:

SED No.	58-06-02-04-0-009-015
Contract For	Riley Avenue ES-Alterations/Sitework
Contractor	Stalco Construction, Islandia, NY
Original Contract Price	\$3,571,477.00
Current Contract Price, including all prior approved change orders	\$ 3,714,061.54
Change Order #9 – During roof removal, the existing built-up roofing was discovered to be adhered directly to the tectum roof deck with no membrane separating them. In order to remove the entire old roof membrane, the roofing decking itself would need to be removed and replaced, which would have had substantial extra financial and time costs. It was decided to install the new TPO roofing over the existing roofing. Additional roofing flashing details and roof metal edge fascia details were provided by architect to General Contractor to properly address existing roof conditions and better match roof edge profiles to the existing (sketches SK-006 and SK-003).	\$.00
Total Revised Contract Price	\$3,714,061.54

AND BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to sign any necessary documents.

4.) RESOLVED, that the Board of Education hereby approves the following change order under the Riley Mechanical Work Scope:

SED No.	58-06-02-04-0-009-015
Contract For	Riley ES-Alterations/Sitework
Contractor	Central Air Corp., Roslyn Heights, NY
Original Contract Price	\$314,447.00

Change Order #1 – Mechanical Contractor to provide labor and materials for installation of heating pipe insulation valves throughout the building, fire dampers at cafeteria storage room, additional fin tube enclosure in the Library, increase in size of heating main piping to new classroom addition, cutting and capping existing below slab heating pipes at demolished unit ventilator at Room 18, and re-piping of heating pipe to fin tube at back stage (in conjunction with Allowance #3).	\$ 4,172.17
Change Order #2 – Mechanical Contractor to deduct work for temperature controls on the existing gym and cafetorium air handling units being provided through the energy performance contract.	\$ (5,500.00) Deduct
Total Revised Contract Price	\$313,119.17

AND BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to sign any necessary documents.

5.) RESOLVED, that the Board of Education hereby approves the following change order under the High School General Construction Work Scope:

SED No.	58-06-02-04-0-012-021
Contract For	High School ES-Alterations/Sitework
Contractor	Capobianco Inc., Patchogue, NY
Original Contract Price	\$21,031,200.00
Current Contract Price, including all prior approved change orders	\$21,074,477.73
Change Order #6 – General Contractor to modify flooring from VCT flooring to carpet tile at office area Rooms 104, 105, 113-115, 155-164, 169, 179, 180, 182, 183, 187, 220, 221, 233-236.	\$ 9,916.00
Change Order #7 – General Contractor to remove and replace original concealed spline ceiling under projection booth at Auditorium and replace with new acoustical ceiling tile and grid.	\$ 3,262.00
Change Order #8 – General Contractor to provide (2) additional 3’-6” x 3’-6” vision light windows at new study room space in Library for more visibility from main library.	\$ 1,261.00

Change Order #9 – General Contractor provided credit associated with revisions made to storm water drainage systems. Credit proposal includes additional sanitary manholes required by SCHDHS and modifications to storm drainage system around Fitness Room addition.	\$ (20,000.00)Deduct
Change Order #10 – Reclassification of the award of Alternates GC-1, GC-6, GC-7, GC-10A, GC-15, GC-23, GC-25, GC-26 that had been approved by the Board on 8-27-13.	\$ 1,037,000.00
Total Revised Contract Price	\$22,106,016.73

AND BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to sign any necessary documents.

6.) RESOLVED, that the Board of Education hereby approves the following change order under the High School Mechanical Work Scope:

SED No.	58-06-02-04-0-012-021
Contract For	High School ES-Alterations/Sitework
Contractor	Walsh Mechanical, Ronkonkoma, NY
Original Contract Price	\$2,350,900.00
Change Order # 1 – Reclassification of the award of Alternate MC-3 that had been approved by the Board on 8-27-13.	\$ 448,000.00
Change Order #2 – Due to existing above ceiling obstructions (concrete beams, ductwork, piping, etc.) the new 5” heating mains to the new classroom addition had to be re-routed above the ceiling thru the Library and existing guidance offices. The originally planned route for this piping was to be down the C wing corridor. This re-routing of the new 5” piping caused additional mechanical fittings and additional labor to be provided by the Mechanical Contractor.	\$ 16,951.57
Change Order #3 – After ceilings were demolished in the Library renovation space, several sections of existing ductwork needed to be reconfigured & re-routed by Mechanical Contractor to accommodate new ceiling heights. Additionally during the ductwork shop drawing review process, (4) fire dampers were added to the approved ductwork drawings.	\$ 5,306.81
Total Revised Contract Price	\$2,821,158.38

AND BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to sign any necessary documents.

7.) RESOLVED, that the Board of Education hereby approves the following change order under the High School Mechanical Work Scope:

SED No.	58-06-02-04-0-012-021
Contract For	High School ES-Alterations/Sitework
Contractor	Relle Electric Corp., Bellport, NY
Original Contract Price	\$2,383,886.00
Current Contract Price, including all prior approved change orders	\$2,394,315.44
Change Order #2 – Reclassification of the award of Alternates EC-8, EC-3, EC-10, EC-12, EC-9 that had been approved by the Board on 8-27-13.	\$ 204,117.00
Total Revised Contract Price	\$2,598,432.44

AND BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to sign any necessary documents.

F. Approval of Allowances

1.) RESOLVED, that the Board of Education hereby approves the following allowance under the Riley General Contractor Work Scope:

SED No: 58-06-02-04-0-009-015

Contract for: General Construction at Riley Avenue ES – Additions & Alterations

Contractor: Stalco Construction, Islandia, NY

Allowance #7 – Contractor to provide labor and materials to perform additional abatement for discovery of asbestos pipe insulation elbows discovered at seventeen (17) room locations during classroom sink replacement work.

General Allowance original amount:	\$40,000.00
Previous allowances:	<u>\$32,725.74</u>
Previous unallocated allowance:	\$ 7,274.26
Total amount of Allowance #7:	<u>\$ 7,274.26</u>
Current Unallocated Allowance:	\$ 0.00

BE IT RESOLVED, that as this is a use of allowances, there will be no increase in the established contract price, and

AND BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to sign any necessary documents.

2.) RESOLVED, that the Board of Education hereby approves the following uses of allowances for work done under the Riley Avenue Elementary School General Contractor Work Scope;

SED No: 58-06-02-04-0-009-015

Contract for: Mechanical Construction at Riley Avenue ES – Additions & Alterations

Contractor: Central Air Corp, Roslyn Heights, NY

Allowance #3 – Mechanical Contractor to provide labor and materials for installation of heating pipe insulation valves throughout the building, fire dampers at cafeteria storage room, additional fin tube enclosure in the Library, increase in size of heating main piping to new classroom addition, cutting and capping existing below slab heating pipes at demolished unit ventilator at Room 18, and re-piping of heating pipe to fin tube at back stage (in conjunction Change Order #1).

General Allowance original amount:	\$15,000.00
Previous allowances:	<u>\$ 6,297.16</u>
Previous unallocated allowance:	\$ 8,702.84
Total amount of Allowance #3:	<u>\$ 8,702.84</u>
Current Unallocated Allowance:	\$ 0.00

BE IT RESOLVED, that as this is a use of allowances, there will be no increase in the established contract price, and

AND BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to sign any necessary documents.

G. Approval of Field Trips

1.) RESOLVED, that the Board of Education of the Riverhead Central School District approves the field trip request of the Chamber Orchestra, Show Choir, Jazz Band, and Wind Ensemble (approximately 100-110 students) to participate in a music festival and competition on Saturday, May 31, 2014 at Bristol High School and Lake Compounce, Bristol, Connecticut, at no cost to the District.

2.) RESOLVED, that the Board of Education of the Riverhead Central School District approves the field trip request the Riverhead High School Senior Band to send selected students to participate in the 33rd Annual NYSBDA (New York State Band Directors' Association) Symposium on March 7-9, 2014 in Liverpool, New York, at a cost to the District not to exceed \$2,500.

3.) RESOLVED, that the Board of Education of the Riverhead Central School District approves the field trip request of the Riverhead High School Chamber Orchestra, Jazz Ensemble and Chamber Choir (approximately 105 students) to participate in Music in the Parks in Upper Marlboro, Maryland, on May 15-17, 2014, at a cost to the District not to exceed \$1,000.

H. Disposal of Surplus Equipment

RESOLVED, that the Board of Education of the Riverhead Central School District declares as surplus the following equipment as obsolete and authorizes the disposal of the same in accordance with New York State Law; and authorizes the Superintendent of Schools to sign any necessary documents to dispose of the property.

Vehicles:

1994 International School Bus	Model 3800	VIN 1HVBBACN6RH570593
1994 International School Bus	Model 3800	VIN 1HVBBACN7RH570599
1995 International School Bus	Model 3800	VIN 1HTBBAAN8SH255800
1995 International School Bus	Model 3800	VIN 1HTBBAAN1SH255797
1997 International School Bus	Model 3800	VIN1HVBBAAAN3VH459190
1997 International School Bus	Model 3800	VIN 1HVBBAAAN7VH459189
1997 International School Bus	Model 3800	VIN 1HVBBAAAN5VH459188
1998 International School Bus	Model 3800	VIN 1HVBBAAANXWH536414
1998 International School Bus	Model 3800	VIN 1HVBBAAAN1WH536415
1998 Ford School Bus	Model E350	VIN 1FDSE37F8WHA69045

I. Adoption of Textbooks

RESOLVED, that the Board of Education of the Riverhead Central School District adopts the following textbooks for the High School Spanish classes effective the 2013-2014 school year:

Tejidos (Spanish Edition) Softcover Paperback– July 1, 2013; Wayside Publishing by Megan Cory (Author), Janet Parker (Author), Catherine Schwenkler (Author)

J. Acceptance of Donation

RESOLVED, that the Board of Education of the Riverhead Central School District accepts the contribution of 1,350 fabric covered 3” binders from Maharam Textile Company to the Riverhead Central School District.

IX. OPPORTUNITY FOR SUPERINTENDENT

- Presentation: Common Core Curriculum- Grade 4 Math and ELA
- District News

Contracts under \$25,000 approved and executed by the Superintendent of Schools:

Cullen & Danowski LLP	Preparation of tax forms	\$300.00
VHB Engineering	Environmental Consultant	\$10,000.00
Laura Grable	Mentoring Consultant	Not to exceed \$10,000.00

X. OPPORTUNITY FOR BOARD MEMBERS

XI. OPPORTUNITY FOR R.C.F.A.

XII. OPPORTUNITY FOR MEMBERS OF THE COMMUNITY

XIII. ADJOURNMENT

D. Personnel**1. Professional Personnel:**

<u>Name:</u>	<u>Title:</u>	<u>Date:</u>
<u>Probationary Appointment:</u>		
Jennifer McCarthy	Special Education Teacher - Riley (new position)	12/2/13-12/1/16
<u>New Teacher Mentors:</u>		
Donna Boscola	New Teacher Mentors	2013-2014 school year
Kevin Brennan	New Teacher Mentors	2013-2014 school year
Jennifer Gartung	New Teacher Mentors	2013-2014 school year
Barbara Kobus	New Teacher Mentors	2013-2014 school year
Stephanie Lauria	New Teacher Mentors	2013-2014 school year
Eileen Mackey	New Teacher Mentors	2013-2014 school year
Rita Maloney	New Teacher Mentors	2013-2014 school year
Raffaella Pembroke	New Teacher Mentors	2013-2014 school year
Gene Siller	New Teacher Mentors	2013-2014 school year
Denise Stevenson	New Teacher Mentors	2013-2014 school year
Monique Sturm	New Teacher Mentors	2013-2014 school year
Carlene Vargas	New Teacher Mentors	2013-2014 school year
Cynthia Woschnik	New Teacher Mentors	2013-2014 school year
<u>Leave Replacement:</u>		
Kristen Lievre	Elementary Teacher (replacing Karen Skop)	1/22/14-3/11/14
<u>Extension of Leave Replacement:</u>		
Lori Falisi	English Teacher - High School (replacing Renee Pastor)	From: 11/5/13-12/20/13 To: 11/5/13-4/4/14
<u>Recalled from Excessed Position:</u>		
Linda Mikelinich	Teaching Assistant (Tenured)	12/2/13
<u>Coaching:</u>		
Todd Davey	Wrestling - Middle School Head Coach	2013-2014 school year
James Rheame	Wrestling - Middle School Assistant Coach	2013-2014 school year
<u>611 Grant:</u>		
Jill Tapper	Athletics for the challenged	7/1/13-6/30/14
Timothy Page	Athletics for the challenged	7/1/13-6/30/14
Kathleen DeCabia	Athletics for the challenged	7/1/13-6/30/14
Victoria Perrone	SAT Coordinator	7/1/13-6/30/14
<u>Professional Development:</u>		
Emily Chizever	Modeling in K-12 Common Core Mathematics	10/28/13-11/18/13
Theresa Curry	Modeling in K-12 Common Core Mathematics	10/28/13-11/18/13
Joanne Hess	Modeling in K-12 Common Core Mathematics	10/28/13-11/18/13
Karen Ivins	Modeling in K-12 Common Core Mathematics	10/28/13-11/18/13
Ann Anthony-Smith	Modeling in K-12 Common Core Mathematics	10/28/13-11/18/13

D. Personnel

1. Professional Personnel:

<u>Name:</u>	<u>Title:</u>	<u>Date:</u>
<u>Substitute Teachers:</u>		
Edris M. Anderson	Tabatha DuBois	12/11/13-6/30/14
Daniel Casamassa	Gabrielle Lantier	
Leah Centonze		
<u>Substitute Teaching Assistant:</u>		
Cara Giannillo	Substitute Teaching Assistant	2013-2014 school year
<u>Volunteer Coaches:</u>		
William Razzano	Winter Track	2013-2014 school year
William Brian Stark	Boys' Basketball	2013-2014 school year
<u>RCFA Sick Bank - Additional 5 Days:</u>		
Colleen Stalter	Math Specialist	From: 11/12/13-11/15/13 To: 11/12/13-11/22/13
<u>FMLA Leave of Absence:</u>		
Renee Pastor	English Teacher - High School	1/6/14-4/4/14
<u>Extension of Workers' Compensation Leave of Absence:</u>		
Laura Lobiak	Teaching Assistant	From: 10/7/13-11/26/13 To: 10/7/13-12/6/13
<u>Unpaid Absence:</u>		
Mark Verity	.2 Music Teacher - Phillips	12/4/13

D. Personnel

2. Civil Service Personnel:

Clerk Typist, Spanish Speaking:

Iris Molina	Clerk Typist, Spanish Speaking <i>(replacing Rafaela Vasquez)</i>	12/11/13
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Changes in Status:

Dakato Ayers	From: Substitute School Bus Driver To: School Bus Driver <i>(replacing Karen Lucadamo)</i>	1/6/14
Steve Levasseur	From: Substitute School Bus Driver To: School Bus Driver <i>(replacing Louis Passantino)</i>	1/6/14
Leslie Moore	From: School Bus Driver To: School Bus Driver - 12-month Head Bus Driver <i>(replacing Laurie Gallo)</i>	11/25/13
Lauren Rowan	From: Substitute School Bus Driver To: School Bus Driver <i>(replacing Willam Fitzpatrick)</i>	1/6/14

D. Personnel

2. Civil Service Personnel:

<u>Name:</u>	<u>Title:</u>	<u>Date:</u>
Daniel Turbush	From: Substitute School Bus Driver To: School Bus Driver (<i>replacing Rosalie Petty</i>)	1/6/14
Gladys Wilson	From: Substitute School Bus Monitor To: School Bus Monitor (<i>new position</i>)	1/6/14
<u>Student Worker:</u>		
Ryan Lynn	Lighting Technician - Level 1	12/11/13
<u>Substitute School Teacher Aides:</u>		
Wanda Roberts Brown Amy Gosker	Substitute School Teacher Aide	12/11/13-6/30/14
<u>Substitute Custodian:</u>		
Thomas E. Kesler, Jr.	Substitute Custodian	12/11/13-6/30/14
<u>Substitute Guard:</u>		
Cheryl Hanlon	Substitute Guard	12/11/13-6/30/14
<u>Substitute School Monitor:</u>		
Wanda Roberts Brown	Substitute School Monitor	12/11/13-6/30/14
<u>Workers' Compensation Leave of Absence:</u>		
Lisa Douglas	Administrative Assistant	11/18/13-12/6/13
<u>Extension of Workers' Compensation Leave of Absence:</u>		
Charles Clairborne, Jr.	Guard	From: 10/30/13-11/26/13 To: 10/30/13-1/2/14
<u>Unpaid Leave of Absence:</u>		
Melisa Dutton	School Bus Monitor	11/26/13 (.6 day) - 12/6/2013
<u>Resignation:</u>		
Valerie Brown	School Bus Driver	12/3/13