

(177)

MINUTES
BOARD OF EDUCATION
Regular Meeting – December 14, 2010
Riverhead High School Cafeteria

NOT BOARD APPROVED

PRESENT: President, Mrs. Ann Cotten-DeGrasse; Vice President, Mr. Gregory Meyer; Mrs. Kathleen V. Berezny; Ms. Angela M. DeVito; Mr. Jeffrey Falisi; and, Mrs. Amelia Lantz.

LATE: Mr. Timothy Griffing.

ALSO PRESENT: Ms. Nancy Carney.

The meeting was called to order at 4:16 p.m.

Call to Order

A motion was made by Mr. Meyer, seconded by Mr. Falisi, to recess to executive session to discuss personnel.

Recess to
Executive Session

Yes 6 No 0
Motion Carried.

The Board of Education recessed to executive session at 4:17 p.m.

Mr. Griffing arrived at 4:30 p.m.

A motion was made by Mr. Griffing, seconded by Ms. DeVito, to return to open session.

Return to
Open Session

Yes 7 No 0
Motion Carried.

The Board of Education returned to open session at 7:15 p.m.

A brief recess followed.

The meeting resumed at 7:22 p.m. with the pledge of allegiance to the flag.

Pledge of Allegiance

There were about 25 other people in attendance.

ALSO PRESENT: Mr. Joseph Ogeka, Jr., Dr. Lois Etzel, and Mrs. Barbara O’Kula.

A motion was made by Mrs. Berezny, seconded by Mr. Meyer, to amend the agenda as follows:

Amend Agenda
-Approved to Amend

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Revised: Budget Transfers

RESOLVED, that the Board of Education of the Riverhead Central School District approves the following budget transfers:

To Code:	From Code:	Amount
2830-160-99-1000	2020-160-05-1000	\$ 32,427.00
2110-158-99-1000	A867-GL	635,203.00
2110-158-99-1000	9760-702-00-1000	134,125.71

Pull Out Professional Personnel Appointment and Vote as Separate Item:

RESOLVED, that on the recommendation of the Superintendent of Schools, the following Professional Personnel recommendation be approved per Supplemental File Personnel Report and is subject to Board Policy #9310:

Lori Falisi – English Teacher Leave Replacement, effective 11/20/10-4/13/11.

Add:

RESOLVED, that the Board of Education of the Riverhead Central School District hereby appoints Mr. Joseph Singleton to the position of Interim Assistant Superintendent of Finance and Operations, effective December 15, 2010 and will continue until June 30, 2011; and, authorizes the President of the Board of Education to sign such agreement.

Yes 7 No 0
Motion to Amend Agenda Carried.

A motion was made by Mrs. Berezny, seconded by Mr. Griffing, to accept the published agenda as amended.

Accept Published Agenda
As Amended
-Approved

Yes 7 No 0
Motion Carried.

Comments from the community related to agenda topics only are:

Community Comments

-request to indicate monetary amounts on future agendas on approved contracts under \$100,000 signed by the Superintendent (Per Mrs. Cotten-DeGrasse: Yes, we will include amounts.)

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A motion was made by Mr. Meyer, seconded by Mrs. Lantz, to approve the following as amended:

CONSENT AGENDA

Approval of Minutes

-Approval of Minutes

Regular Meeting – October 26, 2010
Regular Meeting – November 9, 2010

Financial

-Financial

Month of October 2010

<u>Fund</u>	<u>Check Numbers</u>	<u>Amount</u>
General Fund	36085-36406	\$3,275,620.08
Capital Fund	2194-2195	327,684.32
Federal Funds	9613-9645	197,684.60
Extraclassroom	5091-5109	32,193.27
Cafeteria	9046-9062	20,534.47

Revised Budget Transfers

-Revised Budget Transfers

RESOLVED, that the Board of Education of the Riverhead Central School District approves the following budget transfers:

<u>To Code:</u>	<u>From Code:</u>	<u>Amount</u>
2830-160-99-1000	2020-160-05-1000	\$ 32,427.00
2110-158-99-1000	A867-GL	635,203.00
2110-158-99-1000	9760-702-00-1000	134,125.71

Committee on Special Education

-Committee on Special Education

RESOLVED, that the Board of Education of the Riverhead Central School District accepts the following recommendations of the Committee on Special Education regarding children with disabilities and whose Individualized Education Plans needs to be implemented:

<u>C.S.E. MEETING</u>	<u>STUDENT NUMBERS</u>
10/5/10	221447
10/6/10	223097, 223110, 221232, 223283, 223144
10/7/10	216224
10/14/10	222221, 220591
10/19/10	223116, 222586, 221406, 223093, 220002, 220696, 219312

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10/20/10	218218, 218453, 218063, 215646, 216606, 216118
10/22/10	217649, 219253, 218635
10/26/10	223106, 220021, 220211, 220698, 221334, 220698
10/27/10	223147
11/16/10	214028
11/1/10	221447, 221334, 217188
11/9/10	213701, 211407, 212182, 212006, 211693, 213052, 214561, 210189
11/12/10	218453, 218453
10/25/10	999990071, 999990087, 215709, 999990091, 221119

<u>C.P.S.E. MEETING</u>	<u>STUDENT NUMBERS</u>
11/10/10	224056, 225193, 224145, 225210, 224299, 224252, 224244, 224206

Personnel

-Personnel
-All Approved

RESOLVED, that on the recommendation of the Superintendent of Schools, the following Professional Personnel recommendations be approved per Supplemental File Personnel Report and are subject to Board Policy #9310:

(AS PER THE ATTACHED SHEETS)

RESOLVED, that on the recommendation of the Superintendent of Schools, the following Civil Service Personnel recommendations be approved per Supplemental File Personnel Report and are subject to Board Policy #9310:

(AS PER THE ATTACHED SHEETS)

Yes 7 No 0
Motion Carried as Amended.

Ms. Jill Sanders, External Auditor with Cullen & Danowski, LLP, reported on the district's completed audit report for the year ended June 30, 2010. Each year, the State Education Department requires an independent external audit of books and records and of the financial transactions performed. The internal controls and system of checks and balances are audited and recommendations are made. The firm is pleased with what they see and has rendered a very positive financial standing. While the

Report of External
Auditors
-Jill Sanders
-Cullen & Danowski

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district has no control over rising medical insurance costs and retirement system rates that will continue to grow and while both state and federal funding may not be as available in ensuing years, because the district has been rendered to the extent of a good financial outcome at the end of June 30, 2010, it gives the district the ability to perpetuate those programs through the year. Ms. Sanders expressed appreciation to the Audit Committee members (Kathleen Berezny, Timothy Griffing, and Gregory Meyer) and the entire Board of Education for their input in the financial statement and audit process.

A motion was made by Mr. Meyer, seconded by Mrs. Berezny, to approve the following resolution:

Acceptance of
Audit Report
-Approved

RESOLVED, that based on the recommendations of the Audit Committee of the Board of Education, the Board of Education of the Riverhead Central School District hereby accepts the annual financial statements and independent auditor's reports (General, Extraclassroom, and Federal funds) for the fiscal year ending June 30, 2010 as performed and prepared by Cullen & Danowski, LLP, Certified Public Accountants, for submittal to the New York State Education Department.

Yes 7 No 0
Motion Carried.

A motion was made by Mr. Meyer, seconded by Mr. Griffing, to approve the following resolution:

Appointment of Banks
as Depositories
-Approved

RESOLVED, that the Board of Education of the Riverhead Central School District approves the following designated banks for any approved district accounts:

Citibank
Chase

Yes 7 No 0
Motion Carried.

A motion was made by Mr. Griffing, seconded by Mr. Falisi, to approve the following resolution:

Approval of Appointments
-Records Access Officer
-Records Management
Officer
-Dr. Lois Etzel
-Approved

RESOLVED, that the Board of Education of the Riverhead Central School District approves the following appointments for the 2010-2011 school year at no additional compensation:

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Records Access Officer – Dr. Lois Etzel
Records Management Officer – Dr. Lois Etzel

Yes 7 No 0
Motion Carried.

A motion was made by Mrs. Berezny, seconded by Mr. Falisi, to approve the following resolution:

Appointment of
Volunteer
-Approved

RESOLVED, that the Board of Education of the Riverhead Central School District approves the appointment of the following volunteer for the 2010-2011 school year:

Kathy McNary – Aquebogue Elementary School

Mrs. Cotten-DeGrasse noted that Ms. McNary is a retired reading teacher from Aquebogue now coming back to volunteer.

Yes 7 No 0
Motion Carried.

A motion was made by Mrs. Berezny, seconded by Mr. Falisi, to approve the following resolution:

Approval of Participation
in NYSSBA Webinars
-Approved

RESOLVED, that the Board of Education of the Riverhead Central School District approves the registration of Angela DeVito and Amelia Lantz in webinar training on December 15, 2010. The event, *FIS 207: Raising Expectations! Raising Results! Stages for Building a Strategic and Successful Foundation*, is sponsored by the New York State School Boards Association at a cost of \$70 per person.

(Note: Mrs. Lantz plans to take the NYSSBA recorded webinar that was held on November 3rd: *The School District Budget Process*, at the same cost of \$70 in place of the above event).

Yes 7 No 0
Motion Carried.

A motion was made by Mr. Griffing, seconded by Mr. Falisi, to approve the following resolutions:

Overnight Field Trips
-Approved

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RESOLVED, that the Board of Education of the Riverhead Central School District approves the field trip for one (1) student to the NYSPHSAA Bowling Championship (State level) in Syracuse, New York on March 4,5 and 6, 2011 at a cost to the district in the amount of \$834 for accompanying coach, transportation, meals, and lodging.

RESOLVED, that the Board of Education of the Riverhead Central School District approves the field trip for approximately forty (40) NJROTC cadets to Camp Quinipet, Shelter Island, New York for the Hike, Bike and Kayak weekend on May 7-8, 2011 at a cost to the district in the amount of \$1,080 for transportation.

RESOLVED, that the Board of Education of the Riverhead Central School District approves the field trip for one (1) student to the 30th Annual NYSBDA (New York State Band Director's Association) Symposium at the Doubletree Hotel Syracuse and Holiday Inn Carrier Circle in Syracuse, New York on March 4-6, 2011 at a cost to the district in the amount of \$1,204.40 for transportation, meals, lodging, participation fees, and a substitute teacher.

Yes 7 No 0
Motion Carried.

A motion was made by Mrs. Berezny, seconded by Mr. Meyer, to approve the following resolution:

Out of State Field Trip
-Approved

RESOLVED, that the Board of Education of the Riverhead Central School District approves the field trip for approximately forty (40) cadets of the NJROTC Drill Team to attend the Martin Luther King Day Drill Meet at Linden High School, New Jersey, on January 17, 2011 at no cost to the district.

Yes 7 No 0
Motion Carried.

A motion was made by Mr. Meyer, seconded by Mr. Griffing, to approve the following resolution:

Professional Personnel Recommendation
-Lori Falisi
-Approved

RESOLVED, that on the recommendation of the Superintendent of Schools, the following Professional Personnel recommendation be approved per Supplemental File Personnel Report and is subject to Board Policy #9310:

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Lori Falisi – English Teacher Leave Replacement, effective
11/20/10-4/13/11.

Yes 5
Mrs. Berezny
Mrs. Cotten-DeGrasse
Mr. Griffing
Mrs. Lantz
Mr. Meyer

No 1
Ms. DeVito

Abstention 1
Mr. Falisi

Motion Carried.

A motion was made by Mrs. Lantz, seconded by Mr. Griffing, to
approve the following resolution:

RESOLVED, that the Board of Education of the Riverhead Central
School District hereby appoints Mr. Joseph Singleton to the position
of Interim Assistant Superintendent of Finance and Operations,
effective December 15, 2010 and will continue until June 30, 2011;
and, authorizes the President of the Board of Education to sign
such agreement.

Appointment of Interim
Assistant Superintendent
of Finance and Operations
-Joseph Singleton
-Approved

Mrs. Cotten-DeGrasse commented that after a lot of deliberation in
executive session, “you will have to trust us that we are doing what
is in the best interests of the school district and of the students that
go here.”

Yes 5
Mrs. Cotten-DeGrasse
Mr. Falisi
Mr. Griffing
Mrs. Lantz
Mr. Meyer

No 2
Mrs. Berezny
Ms. DeVito

Motion Carried.

Ms. Carney announced that beginning in September 2011, an Essential Skills Club will be offered in the High School based on the proposal by the Business Advisory Committee. Ms. Angela DeVito, a member of the Business Advisory Committee, and Ms. Christine Morris, School to Work Coordinator, then gave a presentation on the proposed School to Career Program. Based on feedback from students and staff, the Business Advisory Committee proposes the installation of this program to focus on and increase 21st Century skillsets among our young individuals in Grades 9-12...skills needed to seek employment...skills needed to retain employment. In 9th grade, students will be introduced and matched with a mentor. They will visit various worksites, learn all aspects of communication, etc. and meet twice a month for 1-2 hours after school. In 10th grade, students will learn how to fill out an application for employment, write a cover letter, how to present themselves in the interview process, and speak publicly. In the 11th grade, the focus will be on interpersonal skills, punctuality on the job, how to problem solve, decision making and life learning skills, financial matters, and work courteously with a diverse population. In the 12th grade, students will learn how to fine tune the transition from high school to work or higher education. To provide some history, the Business Advisory Committee currently has 20-25 active members representing Teachers Federal Credit Union, Brookhaven National Lab, Chamber of Commerce, Long Island Science Center, Timothy Hill Childrens Ranch, Suffolk County National Bank, etc., and Eastern Suffolk BOCES hosts an annual breakfast from both the North and South Forks and acts as convoy to provide technical and vocational programs. A team approach to develop resources for our students would include the assistance from the Guidance Department, local community and businesses, parents, PTO's, administration and faculty.

*Essential Skills
Presentation*

Ms. Carney stated that this would be a wonderful opportunity for our children and integrate such skills into the curriculum.

Ms. Carney commented on the following events:

-on December 9th, three high school students from the Council for Unity; Mr. Robert Brown, a community advocate; and Mr. Michael Hugelmeyer, Assistant Principal at the High School, traveled to the Touro Law Center in Central Islip where the group spoke eloquently on the issues of violence and bullying in our schools

Opportunity for
Superintendent
-District News

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and community. We are proud of these students for their civic-mindedness and appreciate the efforts of Mr. Brown for his organizing this event.

-on December 9th, 127 students participated in the 2nd Annual On-Site Application Day that was held in the High School gymnasium. Collectively, the students saved over \$14,500 in application fees from seven local private colleges and were offered over \$1.3 million in merit scholarships...fully guaranteed. For this special event, all of the schools participating agreed to waive application fees.

-With the assistance of High School librarian, Mrs. McGurk, and Science teacher, Mr. Mion, five research students from the High School (Andrew Geiger, Sandra Ruttkayova, Sarah Cook, Gabriele Savaneviciute, and Alycia Kratoville) took part in the recent annual Partners in Science Program hosted by Brookhaven National Laboratory. The district is very proud of this program started by our retired science teacher, Robert Jester.

-Riverhead High School students enrolled in the H.B.Ward Technical Center's Auto Technology class participated in a recent special presentaiton by the Army National Guard's HUMVEE School Program.

-Congratulations to the cast and crew of the Riverhead High School Blue Masques for their wonderful presentation of *Stage Door*.

-On December 20th, there will be a total lunar eclipse of the moon starting at 12:29 a.m. EST. This eclipse is being billed as one of the best until 2014. Plans to open our observatory to students and staff are under way. Updated information will be available on the district's website.

-Kudos to all students and staff for all of the excellent winter concerts being held in our schools. Best wishes to all for a joyous holiday and a Happy, Healthy New Year!

Approved contracts under \$100,000 signed by the Superintendent during the month of December 2010:

Teachers College	Project Calender Day 12/1/10 (Funded through Title IIA)
Lake Grove School	Tuition for Special Ed Student
2010-11 school year	
Council for Unity	License and Service Agreement
Arnold Standard	Unemployment Benefit Retrieval
Christopher Halucha	Part-time Social Worker @
Pulaski Street School	
	(Funded through Title IA)

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Adult Education Vendors

Mark Hobson German Instruction
Nancy Swezey Zumba Instruction

Ms. DeVito extended a joyous holiday season to all and that the spirit of the season would be carried with us for the entire year. She reported on the second meeting of the Health & Safety Committee that was held on December 9th. Some of the significant items reported include:

Committee Reports
-Healty & Safety

- The Safe Schools Project with the Town of Riverhead is anticipated to start in Spring 2011
- ADA compliance work will begin January 2011
- Middle School elevator project is anticipated to begin the Summer of 2011
- Roanoke Avenue elevator is anticipated to start Summer 2011
- Roanoke Avenue roof project is anticipated to begin 2011
- Karen Mickaliger, School Nurse, gave a well-received report on food allergies
- Phil Kent, Principal at Aquebogue Elementary School, addressed our schools that function as polling places during primary elections while schools are in session. This presents a safety issue over individuals who come into the buildings and don't know where to go. It is suggested to meet with the Board of Elections to consider pulling back on locations of polling sites.
- Organizationally, the Health & Safety Committee covers all seven campuses to talk about problems for consideration...how do projects get prioritized? Collectively, we need to address those and create an upward motion of information.

Ms. DeVito further commented on her recent attendance to a law seminar that offered a phenomenal session on bullying and sexting. She suggested that such a forum could be hosted by the district for schools of the North Fork. She also donated a fictional book to the Pulaski Street Library to be added to the children's choices, entitled Zora and Me by Victoria Bond and T.R. Simon.

Mrs. Berezny announced that the next Audit Committee meeting will be held on January 3, 2011. On December 5th, she attended the Christmas Parade in downtown Riverhead sponsored by the Riverhead Lions' Club. The High School students did a great job

Opportunity for Board
Members

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under the leadership of Lee Hanwick. On December 7th, she attended the concert at Phillips Avenue Elementary School; the concert at Riley Avenue Elementary School on December 13th; and the Riverhead Blue Masque production of *Stage Door* on December 10th. She also extended best wishes to all for a wonderful holiday and a Happy New Year!

Mrs. Lantz gave a report on the Community Partnership for Revitalization (CPR) meeting held at the Phillips Avenue Elementary School on December 1st. The committee has a lot of work to do. Health and safety issues and space needs need to be prioritized. The needs of Phillips Avenue were addressed by the building Principal, Ms. Debra Rodgers, followed by a tour of the building. The next meeting is scheduled for December 22 at Roanoke Avenue Elementary School @ 6:30 p.m.

-CPR Committee Report

Ms. Barosa, President of the R.C.F.A., inquired as to the appointment of the volunteer on tonight's agenda and what this person is being appointed as. (Mrs. Cotten-DeGrasse offered to speak with her regarding the individual's exact role.)

Opportunity for R.C.F.A.

Comments heard from the community include:

Community Comments

-Mr. Robert Brown thanked the Board of Education and administration for allowing the students to participate and represent the school district at the event held at the Touro Law Center where they very tactfully addressed bullying in schools. Bullying is a very real, live thing within schools and there is proposed anti-bullying legislation to go into effect in 2012.

-an officer of the NJROTC announced the upcoming annual Area Manager's Inspection on January 13, 2011 in the High School gymnasium. This is a most significant event where representatives from the Northeast regional office will inspect the entire unit. A prestigious ceremony is included and she extended an invitation to the Board of Education to attend and honor the Unit with their presence.

-the Vice President of RAPA (Riley Avenue Parents Association), inquired as to whether there are any funds available to support the start of a Scrabble Club at Riley and supply materials for the entire third grade (Ms. Carney offered to look into this). He also informed the Board that they have inquired with the Riverhead Police Department regarding the availability of crossing guards at the Riley Avenue School. He also expressed full support of the Essential Skills program that will give our children a head start in life.

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A motion was made by Mrs. Berezny, seconded by Mr. Griffing, to adjourn the meeting.

Adjournment

Yes 7 No 0
Motion Carried.

The meeting adjourned at 8:32 p.m.

Happy Holidays to All!

Respectfully submitted,


Barbara O'Kula
District Clerk

NOT BOARD APPROVED

Professional Personnel Recommendations:

<u>Name</u>	<u>Title & Area:</u>	<u>Effective Date:</u>
<u>Appointments:</u>		
Falango, Peter	Music Teacher Leave Replacement- Middle Sch	11/22/10-1/13/11 (Rep. Crystal Crespo)
Falisi, Lori	English Teacher Leave Replacement - High Sch	11/30/10-4/13/11 (Rep. Danielle Bergin)

Coaching Appointments:

Aleksandrowicz, Andrew	Girls' Lacrosse Middle School Assistant	Spring 2011
Borghard, Al	Crew Varsity Head	Spring 2011
Brown, Bernice	Girls' Track Middle School Head	Spring 2011
Cobis, Justin	Girls' Track Varsity Assistant	Spring 2011
D'Alsace, Richard	Girls' Lacrosse Varsity Head	Spring 2011
Dounelis, Maria	Girls' Track Varsity Head	Spring 2011
Failla, Steve	Girls' Golf Varsity Head	Spring 2011
Fox, Kelly	Softball JV Head	Spring 2011
Fox, Robert	Softball Varsity Head	Spring 2011
Gevinski, Steve	Boys' Track Varsity Head	Spring 2011
Grassman, Ed	Baseball Middle School 8th Grade Head	Spring 2011
Greene, Ryan	Crew Varsity Assistant	Spring 2011
Grossman, Randall	Boys' Lacrosse Middle School Head	Spring 2011
Hackal, Scott	Baseball Middle School 7th Grade Head	Spring 2011
Huszagh, Peter	Boys' Track Middle School Head	Spring 2011
Lawrence, William	Boys' Lacrosse Middle School Assistant	Spring 2011
Loverde, Salvatore	Boys' Track Varsity Assistant	Spring 2011
Lum, Robert	Boys' Tennis Varsity Head	Spring 2011
Maccone, Robert	Baseball Varsity Head	Spring 2011
Maccone, Vincent	Baseball JV Head	Spring 2011
Marelli, Ken	Baseball Varsity Assistant	Spring 2011
McKillop, David	Softball Varsity Assistant	Spring 2011
Olowu, Hassan	Girls' Track Middle School Assistant	Spring 2011
Spinella, David	Boys' Lacrosse Varsity Assistant	Spring 2011

Appointment to After School Enrichment:

Ahern, Maureen	Odyssey of the Mind	2010/11 School Year
Borenstein, Linda	Odyssey of the Mind	2010/11 School Year

10-11 Title IIA Grant- Grammar, Mechanics and Usage Within the Unity Process

Brennan, Amy	Collegial Circles	9/1/10-6/30/11
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Extension of Leave Replacement:

Boese, Jennifer	Guidance Counselor-Leave Replacement-High	10/29/10-3/18/11 (Rep. Suzanne Maurino- FMLA)
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Unpaid Leave of Absence:

Maurino, Suzanne	Guidance Counselor - High School	12/13/10-3/18/11
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Resignations:

Braune, Karen	Middle School 7th Gr. Girls' Volleyball Head Cc	11/9/10
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Retirement:

Dillon, Dorothy	Teaching Assistant - Aquebogue	12/17/2010
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Civil Service Personnel Recommendations:

<u>Name</u>	<u>Title & Area:</u>	<u>Effective Date:</u>	
<u>Appointments:</u>			
Carroll, Patrick	Student Worker - Lighting	12/15/2010	
<u>Change in Status</u>			
Christ, Michael	To: Bus Driver From: Substitute Bus Driver (Rep. Debra Allen-Langdon)	1/3/2011	5.5 hrs per day
Jacques, Laura	To: Sr. Clerk Typist From: Clerk Typist	12/31/2010	
Ludwig, Linda	To: P/T Food Service Worker - Riley Avenue From: Substitute Food Service Worker (Rep. Jennifer Burke)	12/15/2010	4.5 hrs per day
Wulforst, Laurie	To: Bus Driver From: Substitute Bus Driver (Rep. Joe Minter)	1/3/2011	5.5 hrs per day
<u>Adjustment to Change in Hours:</u>			
Fitzpatrick, William	School Bus Driver	To: 11/8/2010 From: 12/1/2010	To: 7.5 hrs per day From: 7 hrs per day
Fowley, Keith	School Bus Driver	To: 11/8/2010 From: 12/1/2010	To: 5 hrs per day From: 5.5 hrs per
Gonzalez, Ivelisse	School Bus Driver	To: 11/8/2010 From: 12/1/2010	To: 6 hrs per day From: 5.5 hrs per
Stokley, Patrice	School Bus Driver	To: 11/8/2010 From: 12/1/2010	To: 6.5 hrs per day From: 6 hrs per day
Swann, Deborah	School Bus Driver	To: 11/8/2010 From: 12/1/2010	To: 5.5 hrs per day From: 5 hrs per day
Turbush, Kelly	School Bus Driver	To: 11/8/2010 From: 12/1/2010	To: 7 hrs per day From: 6 hrs per day
<u>Substitute Appointments:</u>			
Anderson, Joyce	Substitute Food Service Worker	12/15/2010	
Austin, Violet	Substitute School Teacher Aide	12/15/2010	
Dabney, Trevor	Substitute Food Service Worker	12/15/2010	
Hotton, Deborah	Substitute Food Service Worker	12/15/2010	
<u>Resignations:</u>			
Cooper, Kathryn	Special Education Aide - High School	12/10/2010	
Ligon, Richard	P/T Mail Courier	1/28/2011	