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MINUTES  
BOARD OF EDUCATION  
Regular Meeting – June 20, 2006  
Riverhead High School Auditorium

PRESENT: President, Mrs. Lori Hulse Montefusco; Vice President, Mrs. Nancy G. Gassert; Mrs. Kathleen Berezny; Mr. Timothy Griffing and Mrs. Christine Prete.

LATE: Mrs. Mary Ellen Harkin.

ABSENT: Mr. W. Brian Stark.

ALSO PRESENT: Mr. Paul R. Doyle, Mr. Joseph Singleton, Mr. Joseph Ogeka, Jr. and Ms. Nancy Carney.

President, Mrs. Hulse Montefusco, opened the meeting at 4:53 p.m. with the pledge of allegiance to the flag.

A motion was made by Mrs. Gassert, seconded by Mr. Griffing, to recess to executive session to discuss personnel (investigation of improper behavior/charges, Special Education reorganization); negotiations (RCFA); litigation (property dispute); and, acquisition of real property (new High School site).

Yes 5 No 0  
Motion Carried.

The Board of Education recessed to executive session at 4:54 p.m.

Mrs. Harkin arrived at 5:10 p.m.

A motion was made by Mrs. Berezny, seconded by Mrs. Gassert, to return to open session.

Yes 6 No 0  
Motion Carried.

The Board of Education returned to open session at 7:00 p.m.

A brief recess followed.

The meeting resumed at 7:12 p.m.

There were about 150 other people in attendance.

Pledge of Allegiance

Recess to  
Executive Session

Return to  
Open Session

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ALSO PRESENT: Mrs. Barbara O’Kula.

A motion was made by Mrs. Gassert, seconded by Mrs. Harkin, to approve the minutes of the following meetings:

Regular Meeting – April 18, 2006

Special Meeting – April 20, 2006

In a discussion that followed, Mrs. Prete requested that page 360 of the Minutes of the meeting held on April 18, 2006 be amended to indicate that her vote on the Extension of Emergency 20-day Conditional Appointment of Timothy Crump was an *abstention* as opposed to a *no* vote.

A motion was made by Mrs. Gassert, seconded by Mrs. Prete, to amend the minutes of the following meeting:

Regular Meeting – April 18, 2006

Yes 6 No 0

Motion to Amend Carried.

A motion was made by Mrs. Gassert, seconded by Mrs. Prete, to approve the minutes of the following meetings as amended:

Regular Meeting – April 18, 2006

Special Meeting – April 20, 2006

Yes 6 No 0

Motion Carried as Amended.

A motion was made by Mrs. Gassert, seconded by Mrs. Prete, to approve the following resolutions:

WHEREAS, the Riverhead ***Girls' Spring Track Team*** qualified to become a Scholar Athlete Team in accordance with the New York State Public High School Athletic Association (NYSPHSAA) criteria, and

WHEREAS, these Riverhead Central School District students maintained a composite grade point average for the 2005-06 Spring season of 95.961, and

### Approval of Minutes

-Approved as

Amended

*Recognition of  
Scholar Athlete and  
Sportsmanship  
Awards*

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WHEREAS, the students brought credit to themselves, their parents and the Riverhead Central School District, be it

RESOLVED, that the Board of Education and the Superintendent of Schools commends the students and their **Coaches, Maria Dounelis and Kevin Brennan**, on this outstanding achievement.  
WHEREAS, the Riverhead **Girls' Softball Team** qualified to become a Scholar Athlete Team in accordance with the New York State Public High School Athletic Association (NYSPHSAA) criteria, and

WHEREAS, these Riverhead Central School District students maintained a composite grade point average for the 2005-06 Spring season of 90.842, and

WHEREAS, the students brought credit to themselves, their parents and the Riverhead Central School District, be it

RESOLVED, that the Board of Education and the Superintendent of Schools commends the students and their **Coaches, Robert Fox and David McKillop**, on this outstanding achievement.

WHEREAS, the Riverhead **Varsity Baseball Team** qualified to become a Scholar Athlete Team in accordance with the New York State Public High School Athletic Association (NYSPHSAA) criteria, and

WHEREAS, these Riverhead Central School District students maintained a composite grade point average for the 2005-06 Spring season of 91.981 and

WHEREAS, the students brought credit to themselves, their parents and the Riverhead Central School District, be it

RESOLVED, that the Board of Education and the Superintendent of Schools commends the students and their **Coaches, Scott Hackal and Tood VanScoy**, on this outstanding achievement.

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WHEREAS, the Riverhead **Varsity Boys' Tennis Team** qualified to become a Scholar Athlete Team in accordance with the New York State Public High School Athletic Association (NYSPHSAA) criteria, and

WHEREAS, these Riverhead Central School District students maintained a composite grade point average for the 2005-06 Spring season of 94.679, and

WHEREAS, the students brought credit to themselves, their parents and the Riverhead Central School District, be it

RESOLVED, that the Board of Education and the Superintendent of Schools commends the students and their **Coach, Jerry Duvall**, on this outstanding achievement.

WHEREAS, the Riverhead **Varsity Baseball Team** was selected for the Section XI Sportsmanship Award for the 2005-06 Spring season which have best exemplified standards of sportsmanship as assessed by opposing teams within each scheduling device (league, division, etc.), and

WHEREAS, the students brought credit to themselves, their parents and the Riverhead Central School District, be it

RESOLVED, that the Board of Education and the Superintendent of Schools commends the students and their **Coaches, Scott Hackal and Todd VanScoy**, on having achieved such outstanding sportsmanship honors.

WHEREAS, the Riverhead **JV Baseball Team** has earned the Section XI Sportsmanship Award for the 2005-06 Spring season which have best exemplified standards of

sportsmanship as assessed by opposing teams within each scheduling device (league, division, etc.), and

WHEREAS, the students brought credit to themselves, their parents and the Riverhead Central School District, be it

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RESOLVED, that the Board of Education and the Superintendent of Schools commends the students and their **Coach, Steve Failla**, on having achieved such outstanding sportsmanship honors.

WHEREAS, the Riverhead **Varsity Softball Team** has earned the Section XI Sportsmanship Award for the 2005-06 Spring season which have best exemplified standards of sportsmanship as assessed by opposing teams within each scheduling device (league, division, etc.), and

WHEREAS, the students brought credit to themselves, their parents and the Riverhead Central School District, be it

RESOLVED, that the Board of Education and the Superintendent of Schools commends the students and their **Coaches, Robert Fox and David McKillop**, on having achieved such outstanding sportsmanship honors.

Yes 6 No 0  
Motion Carried.

The Superintendent took opportunity to honor Mrs. Hulse Montefusco for the leadership and focus she has given to the students and community during her six-year tenure as a Board member and presented her a plaque in commendation of her service to the District and community.

Mr. Robert Hines gave a film presentation on Internet Safety/ISAVe, founded in 1998 and leader in Internet safety education. This mission of this non-profit foundation is to educate and empower our youth to make their Internet experience safe and responsible. The goal is to educate students on how to avoid dangerous, inappropriate or unlawful on-line behavior via K-12 curricula and community outreach for parents, law enforcement and community leaders.

The Superintendent provided a Review of State Data on Incident of Violent Behavior precipitated by the NCLB Act to develop a system to assess interactions taking place. Offenses reported within our schools were honest and credible to the community and bear testimony to what is going on within our schools and that our



*Opportunity for  
Superintendent*  
-Recognition of  
Lori Hulse Montefusco

-Internet Safety  
I/SAVE

-Review of Sate Data  
on Incident of Violent  
Behavior

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District's statistics will improve in the ensuing years. Data is available on the SED website.

Mr. Doyle gave a Security Update and requested that the Board consider the risk-assessment in terms of

overall security for our District. As directed by the Board of Education last Fall, the firm of Long Island Security conducted a study that has resulted in a series of recommendations to improve safety/security within our schools that included staffing, supervision, equipment and recommendation to install a fence between the Bus Garage and Pulaski Street School at an estimated cost of \$187,000 to secure the perimeters. Proposals from two firms will be brought forth in the Summer.

Mrs. Berezny commented on her attendance to the Sports Awards held at East Wind on June 7<sup>th</sup>; to the 8<sup>th</sup> Grade Awards Night on June 8<sup>th</sup>; and the Relay for Life on June 16<sup>th</sup>. She thanked all sponsors and volunteers who assisted in this great fundraiser for cancer research.

Mrs. Hulse Montefusco announced that the Board of Education will hold a meeting on June 27 (5:30 p.m. Executive Session...open to the public at 7:30 p.m.) She, also, congratulated all graduates of the Class of 2007.

Mr. Griffing gave special thanks to Mrs. Hulse Montefusco for the excellent job she has done as a Board member and public speaker for the school district. This sentiment was echoed by both Mrs. Berezny and Mrs. Prete. The entire Board of Education thanked her for her dedication through the years and for her effectiveness as Board President.

Community comments included:

- The President of the High School PTSO Council thanked Mrs. Hulse Montefusco for six years of service and dedication to the District

- request for a night-time football game this year

- comparison of a private versus public discussion on Special Education reorganization as it appears on the Executive Session agenda (Mr. Doyle stated that it is a personnel matter relative to an individual and therefore an item for discussion in Executive Session).

-Security Update

*Opportunity for  
Board Members*

*Community  
Comments*

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A motion was made by Mrs. Gassert, seconded by Mrs. Prete, to approve the following resolution:

RESOLVED, that the Board of Education of the Riverhead Central School District accepts the following recommendations of the Committee on Special Education regarding children with disabilities and whose Individualized Education Plans need to be implemented:

C.S.E. MEETING STUDENT NUMBERS

03/30-06 209002, 209408, 209437, 209651, 209861,  
210075, 210517, 211616, 211116, 212556,  
207084

04/03/06 209064, 210414

04/05/06 202508, 205002, 206837, 207008, 208008,  
208615, 208633, 208867, 209018

Yes 6 No 0  
Motion Carried.

A motion was made by Mrs. Harkin, seconded by Mrs. Gassert, to approve the following resolution:

RESOLVED, that the Board of Education of the Riverhead Central School District approves the date of July 11, 2006 to hold the annual reorganizational meeting and as in accordance with New York State Education Law (§1707(2)).

Yes 6 No 0  
Motion Carried.

A motion was made by Mrs. Gassert, seconded by Mrs. Harkin, to approve the following resolution:

RESOLVED, that the Board of Education of the Riverhead Central School District approves the Employee Internet Acceptable Use Policy effective September 1, 2006.

Committee on  
Special Education  
-Approved  
-Supplemental File

Scheduling of  
Reorganizational  
Meeting  
-July 11, 2006  
-Approved

Approval of  
Internet Acceptable  
Use Policy for  
Employees

-Approved as Amended  
for a first reading

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In a discussion that followed, Mrs. Prete stated that no opportunity was given to adequately review these new policies by the Board and public and asked that time be given for further discussion until the next meeting. It was suggested and agreed to recommend these new policies for approval as first readings.

A motion was made by Mrs. Gassert, seconded by Mrs. Prete, to amend the following resolution to reflect a *first reading*:

RESOLVED, that the Board of Education of the Riverhead Central School District approves the **first reading** of the Employee Internet Acceptable Use Policy effective September 1, 2006.

Yes 6 No 0  
Motion Carried as Amended.

A motion was made by Mrs. Gassert, seconded by Mrs. Harkin, to amend the following resolution as follows:

RESOLVED, that the Board of Education of the Riverhead Central School District approves the **first reading** of the Student Internet Acceptable Use Policy effective September 1, 2006.

Yes 6 No 0  
Motion Carried as Amended.

A motion was made by Mrs. Gassert, seconded by Mrs. Prete, to amend the following resolution as follows:

RESOLVED, that the Board of Education of the Riverhead Central School District approves the **first reading** of the District Wellness Policy on Nutrition and Physical Activity effective July 1, 2006.

Yes 6 No 0

Motion Carried as Amended.

Approval of Internet  
Acceptable Use Policy  
For Students  
-Approved as Amended  
for a first reading

Approval of District  
Wellness Policy on  
Nutrition and Physical  
Activity  
-Approved as Amended  
for a first reading

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A motion was made by Mrs. Gassert, seconded by Mrs. Harkin, to approve the following resolution:

WHEREAS, bids for the following Building Maintenance Service Contract was opened on May 19, 2006

WHEREAS, bids for such service have been reviewed by the Facilities Director and the Purchasing Agent and

WHEREAS, the Facilities Director and the Purchasing Agent have recommended that certain awards be made to the qualified low bidder meeting specifications, be it

RESOLVED, that the Board of Education of the Riverhead Central School District awards the following service to the vendor indicated for the service listed below for 2006-2007 school year.

<u>Bid Title</u>	<u># of Bids</u>	<u>Recommended Company</u>
Refuse Removal \$79066.00 / annual	4 bids	Riverhead Sanitation –

Yes 6 No 0  
Motion Carried.

A motion was made by Mrs. Gassert, seconded by Mrs. Prete, to approve the following resolution:

WHEREAS, the Riverhead Central School District has received a check in the amount of \$42,000 on May 31, 2006 from the Coca-Cola Pouring Rights Contract, and

WHEREAS, the Board of Education desires to appropriate such amount to further the educational programs at the Riverhead Central School District, therefore, be it

RESOLVED, that the Board of Education appropriates the \$42,000 as follows:

Athletic Department 65% \$27,300  
Music Department 30% 12,600  
H.S. Art/Photography 5% 2,100

Bid Award

-Building Maintenance  
Service Contracts  
-Approved

Appropriation of  
Coca-Cola Pouring  
Rights

-Approved

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Yes 6 No 0



Motion Carried.

A motion was made by Mrs. Prete, seconded by Mrs. Gassert, to approve the following resolution:

RESOLVED, that the Riverhead Central School District standardize on the SC Johnson Wax floor care and cleaning systems for reasons of efficiency. Standardization on this product will enable the District to provide a uniform in-service program for floor care to the custodial and maintenance staff.

WHEREAS, the District has, over the years, expended large amounts of money in connection with the cleaning and maintenance of the floors in its buildings and

WHEREAS, many of the products it has purchased in the past in connection therewith have proven unsatisfactory resulting in substantial additional expenses to the district in time, labor and repurchase of products, and

WHEREAS, the Board of Education, for reasons of efficiency and economy, has determined to utilize a system of floor maintenance and cleaning products that are standardized and intended for use with one another for optimum results and thereby assure the District quality and portion control and employee training in the application of product; now, therefore, be it

RESOLVED, that the Board of Education hereby directs that all products used in the cleaning and maintenance of all floors in the District's buildings be standardized by including a provision in the bids to be advertised for such products pursuant to General Municipal Law 103, subd. 5, that said products be manufactured by SC Johnson Wax. Without limiting the generality of the foregoing, said products are to include:

- Floor Care
- Carpet Care
- Specialty cleaners .Restroom cleaners
- Dilution Control System Hand Soap
- Any pertinent cleaning products

Resolution of  
Standardization  
-Approved

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All of the above items meet the latest standard for environmentally green products for schools.

Yes 6 No 0  
Motion Carried.

A motion was made by Mrs. Gassert, seconded by Mrs. Harkin, to approve the following resolution:

RESOLVED, that the Board of Education of the Riverhead Central School District authorizes the attendance of Board members, Kathleen Berezny and Christine Prete to the New York State School Boards Association 87<sup>th</sup> Annual Convention on October 26-29, 2006 at the Sheraton New York Hotel & Towers, New York, New York.

Yes 6 No 0  
Motion Carried.

A motion was made by Mrs. Gassert, seconded by Mrs. Prete, to approve the following resolution:

RESOLVED, that the Board of Education of the Riverhead Central School District approves the Health Service Contracts between the Riverhead Central School District and the following:

- 1.) Mattituck-Cutchogue U.F.S.D. for approximately (85) children for the sum of \$540.13 per pupil for the 2005-06 school year;
- 2.) Brentwood U.F.S.D. for (1) student in the amount of \$502.29,

and, authorizes the President of the Board of Education to sign such contracts.

Yes 6 No 0  
Motion Carried.

A motion was made by Mrs. Gassert, seconded by Mr. Griffing, to approve the following resolution:

-  
Attendance of Board  
Members to NYSSBA  
87<sup>th</sup> Annual Convention  
-Approved

Health Service Contracts  
-Approved

Professional Service Agreement

-Metro Therapy, Inc.

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RESOLVED, that the Board of Education of the Riverhead Central School District approves the Agreement between Metro Therapy, Inc. and the Riverhead Central School District for the period July 1, 2006-June 30, 2007; and, authorizes the President of the Board of Education to sign such Agreement.

Yes 6 No 0  
Motion Carried.

A motion was made by Mrs. Gassert, seconded by Mrs. Harkin, to approve the following resolution:

RESOLVED, that the Board of Education of the Riverhead Central School District authorizes Joseph E. Czekala, Ph.D. to provide an independent neuropsychological evaluation for a special education student.

Yes 6 No 0  
Motion Carried.

A motion was made by Mrs. Prete, seconded by Mrs. Gassert, to table the following resolution:

WHEREAS, the New York State Health Insurance Program (NYSHIP) regulations allow for participating agencies to determine eligibility for coverage in retirement for current employees, and

WHEREAS, the eligibility standards of the Riverhead Central School District have varied in the past, and

WHEREAS, the Riverhead Central School District as a participating agency (PA 03575), has determine that it is in the best interest of employees and the taxpayers of the District to standardize on the eligibility for health insurance in retirement, therefore, be it

RESOLVED, that except where existing employee contracts specify other terms of eligibility, all employees must have a minimum of ten years of active service in the Riverhead Central School District in order to qualify for health insurance in retirement, and be it further

-Approved

Authorization for  
Neuropsychological  
Examination  
-Approved

Eligibility for  
Health Insurance in  
Retirement  
**-Tabled**

RESOLVED, in addition to the 10 years of service requirement, employees must be enrolled in NYSHIP at the time of retirement and employees must file for normal retirement and actually retire in order to qualify, and be it further

RESOLVED, an employee who otherwise qualifies except for age and who has been awarded disability retirement by a New York State retirement system and who has met the requirement of 10 years of active service in Riverhead Central School District shall be eligible for health insurance in retirement, and be it further

RESOLVED, that the district's rate of contribution shall be as determined by the contract between the District and the employee at the time of retirement, and be it further

RESOLVED, requirements other than those outlined above, shall be determined by the New York State Health Insurance Program regulations.

Yes 6 No 0  
Motion to Table Carried.

A motion was made by Mrs. Gassert, seconded by Mrs. Prete, to approve the following resolution:

RESOLVED, that based on the recommendation of Mr. James McCaffrey, High School Building Principal and Mr. Robert Jester, High School Science Teacher, the Riverhead Central School District gratefully accepts the donation of a DNA Sequencer from Plum Island Laboratory, Model #370A, Serial #909481.

Yes 6 No 0  
Motion Carried.

A motion was made by Mrs. Prete, seconded by Mrs. Berezny, to approve the following resolution:

RESOLVED, that the Board of Education of the Riverhead Central School District declares as surplus certain non-functioning and unserviceable equipment at the Riverhead Middle School and Roanoke Avenue Elementary School as outlined in the list made

Acceptance of Donation

-DNA Sequencer

-Approved

Surplus Equipment

-Approved

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part of the Supplemental File; and, authorizes to discard same in the best financial manner of the school district.

Yes 6 No 0  
Motion Carried.

A motion was made by Mrs. Prete, seconded by Mr. Griffing, to approve the following resolution:

RESOLVED, that on the recommendation of the Superintendent of Schools, the Professional Personnel recommendations be approved per Supplemental File Personnel Report and are subject to Board Policy #9310:

Change in Status/Fingerprint Clearance

Noelle Simmons

Extension of Emergency 20-Day Conditional Appointments

Amanda Dangelmaier

Noreen Harrigan

Erika Loeb

Mark F. Lynch

Nancy Poserina

Farrah Rahman

Appointment

Casey John Reisig – Substitute Teacher, effective 7/1/06-6/30/07.

Amendment to Emergency 20-Day Conditional Appointment

Elizabeth Scimeca – Foreign Language Teacher/Spanish, To:  
Leave Replacement, 10-26/05-6/30/06, From: Probationary  
Appointment, 10/26/05-10/25/08.

21<sup>st</sup> Century Summer Grant Program: Effective 7/5/06-8/11/06

Ann Anthony – Director.

Xiomara White – Classroom Teacher.

Rebekah Shih-Dillahunt – Classroom Teacher.

Kathleen Blenk Mabaka – Classroom Teacher.

Carolyn Colantropo – Classroom Teacher.

Robert Shilling – Classroom Teacher.

Donna Elmore – Classroom Teacher.

Professional

Personnel

Recommendations

-Approved



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Matthew Smorra – Classroom Teacher.  
Gary Karlson – Classroom Teacher.  
Lauren Farber – Classroom Teacher.  
Jacqueline Dias – Substitute Teacher.

Reappointment of Substitutes  
(SEE ATTACHED LISTING)

Amendment to Request for Paid Leave of Absence/Child Adoption  
Maureen Ahern – Elementary Art Teacher, To: 5/11/06-6/9/06,  
From: Two to four week period to commence in April/May 2006,  
exact dates to be determined.

Request for Maternity/Child Care Leave of Absence  
Alicia O'Connor – Elementary Teacher, effective 9/5/06-10/10/06  
Using accumulated sick time.  
Vanessa Amodemo –Elementary Mentor, effective 6/12/06-6/23/06  
Using accumulated sick time.

Request for Paid Leave of Absence

Justin Snyder – Mathematics Teacher, RCFA Sick Bank, 5/23/06-5/26/06.

Resignation

Megan Farrell – Elementary Teacher, effective 6/30/06.

Richard Levy – Foreign Language Teacher/Spanish, effective 6/30/06.

Yes 6 No 0  
Motion Carried.

A motion was made by Mrs. Harkin, seconded by Mrs. Prete, to approve the following resolution:

RESOLVED, that on the recommendation of the Superintendent of Schools, the Civil Service Personnel recommendations be approved per Supplemental File Personnel Report and are subject to Board Policy #9310:

Change in Status/Fingerprint Clearance

Frances Guerriero

Civil Service  
Personnel  
Recommendations  
-Approved

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Extension of Emergency 20-Day Conditional Appointments

Elisa Corwin  
Debra Costello  
Tyra Crump  
Joseph Graziano  
Doreen Hallock  
Joyce Holley  
Lynn Jacobs  
Carol McKay  
Lillian Ramos  
Marilyn Ross

Reappointment of Substitutes: Effective 7/1/06-7/30/07

(SEE ATTACHED LISTING)

Extension of Emergency 20-Day Conditional Appointments

Cynthia Saletel  
Tiana Wells  
Tanya Wigley

21<sup>st</sup> Century Summer Grant Program

Justine Trent – Guard, effective 7/5/06-8/11/06.

Reappointment of Substitutes

Sherri Whitley – Substitute School Bus Monitor, effective 7/1/06-6/30/07.

Request for Catastrophic Leave

William Orlando – Custodial Worker I, effective 6/19/06-8/18/06.

Request for FMLA Leave of Absence

Laurie E. Gallo – School Bus Driver, effective 6/14/06-Undetermined Date FMLA.

Resignation  
Patricia Schmitt – Clerk Typist, effective 5/1/06.

Yes 6 No 0  
Motion Carried.

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Additional community comments included:

- a parent acknowledged Mrs. Huysman as a wonderful art teacher who is retiring this year
- allocation of \$42,000 Coke monies (since inception, it has remained the same)

The Board of Education encouraged all present to exercise their right to vote at the School Budget Re-vote taking place simultaneously with this Board meeting.

A motion was made by Mr. Griffing, seconded by Mrs. Harkin, to adjourn the meeting.

Yes 6 No 0  
Motion Carried.

The meeting adjourned at 8:37 p.m.

Respectfully submitted,

Barbara O'Kula  
District Clerk

*Additional*

*Community  
Comments*

Adjournment